

Financial Statements

For the Year Ended June 30, 2016

And

Independent Auditors' Report

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INDEPENDENT AUDITORS' REPORT

Board of Directors CASA of the Pikes Peak Region, Inc.

We have audited the accompanying financial statements of CASA of the Pikes Peak Region, Inc. which comprise the statement of financial position as of June 30, 2016, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Certified Public Accountants and Business Advisors 102 N. Cascade Avenue, Suite 400, Colorado Springs, CO 80903

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CASA of the Pikes Peak Region, Inc. as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited CASA of the Pikes Peak Region, Inc.'s 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 16, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Stockman Kast Ryan & Co., LLP

September 21, 2016

STATEMENT OF FINANCIAL POSITION JUNE 30, 2016 (with comparative totals for 2015)

	2016	2015
ASSETS		
CURRENT ASSETS Cash and cash equivalents Grants receivable Pledges receivable, net Accounts receivable Prepaid expenses	\$ 275,683 98,318 134,162 5,302 19,022	\$ 228,470 162,207 183,593 8,827 18,345
Total current assets	532,487	601,442
INVESTMENTS	545,324	510,966
PLEDGES RECEIVABLE, NET	67,543	106,109
PROPERTY AND EQUIPMENT	769,578	801,197
TOTAL ASSETS	<u>\$ 1,914,932</u>	<u>\$ 2,019,714</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES Accounts payable Accrued liabilities Total liabilities	\$ 49,878 41,597 91,475	\$ 31,588 34,494 66,082
NET ASSETS Unrestricted: Available for operations	1,218,626	1,305,653
Board designated for Endowment Temporarily restricted Permanently restricted	129,613 357,183 <u>118,035</u>	135,746 398,998 113,235
Total net assets	1,823,457	1,953,632
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,914,932</u>	<u>\$ 2,019,714</u>

See notes to financial statements.

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2016 (with comparative totals for 2015)

	2016										
-	Temporarily Permanently				2015						
	Unrestricted	Restricted	Restricted	Total	Total						
REVENUE											
Contributions and private grants	\$ 489,979	, ,	\$ 4,800	\$ 727,396	\$ 849,671						
Light of Hope event	82,954	251,371		334,325	356,412						
Government grants	677,803			677,803	790,538						
Program service fees	193,759			193,759	131,047						
Investment loss	(8,450)	(6,384)		(14,834)	(2,342)						
Circle of Impact events											
(net of expenses of \$12,773 in											
2016 and \$13,862 in 2015)	25,303	23,160		48,463	55,792						
Net assets released from restriction	542,579	(542,579)									
Total	2,003,927	(41,815)	4,800	1,966,912	2,181,118						
EXPENSES											
Program services											
Children's advocacy program	1,743,527			1,743,527	1,732,121						
Supporting services											
Fundraising	225,440			225,440	220,458						
General and administrative	128,120			128,120	132,545						
Total supporting services	353,560			353,560	353,003						
Total	2,097,087			2,097,087	2,085,124						
CHANGE IN NET ASSETS	(93,160)	(41,815)	4,800	(130,175)	95,994						
NET ASSETS, Beginning of year	1,441,399	398,998	113,235	1,953,632	1,857,638						
NET ASSETS, End of year	<u>\$ 1,348,239</u>	<u>\$ 357,183</u>	<u>\$ 118,035</u>	<u>\$ 1,823,457</u>	<u>\$ 1,953,632</u>						

See notes to financial statements.

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2016 (with comparative totals for 2015)

	2016									
			_	Supportin	ng Ser	vices				
		Program	_	General and						2015
		Services	Fu	ndraising	Adr	ninistrative		Total		Total
Salaries and related costs	\$	1,324,891	\$	123,623	\$	104,520	\$	1,553,034	\$	1,521,529
Professional fees		78,115		5,378		3,659		87,152		61,753
Advertising		55,406		4,423		1,698		61,527		68,491
Light of Hope		412		54,179		29		54,620		56,638
Utilities		41,218		3,168		2,285		46,671		48,643
Depreciation		27,175		2,582		1,862		31,619		33,210
Equipment repairs and maintenance		22,279		2,948		1,414		26,641		39,795
Volunteer maintenance		24,021		762		1,022		25,805		24,258
Rent		23,917		312		230		24,459		15,917
Contract service		21,225		199		225		21,649		13,986
Insurance		18,475		1,755		1,279		21,509		22,057
Building repairs and maintenance		18,350		1,735		1,251		21,336		22,147
Milton Foster Childrens Fund expense		19,114						19,114		29,954
Office supplies		12,783		946		575		14,304		18,683
Postage and printing		12,220		813		521		13,554		15,922
In-kind expenses		4,710		3,292		5,046		13,048		32,346
Dues and publications		8,003		1,196		548		9,747		9,827
Travel		9,037		182		132		9,351		3,829
Bank charges		7,712		591		240		8,543		7,339
Fall campaign and mail appeals				7,048				7,048		5,848
Donor appreciation		513		6,132		35		6,680		11,454
Licenses and fees		4,225		1,179		1,091		6,495		5,811
Business meetings		2,920		568		259		3,747		4,879
Cleaning		2,997		256		185		3,438		3,768
Newsletter		1,547		147				1,694		1,645
Indy Give				1,224				1,224		1,733
Other		2,262		802		14		3,078		3,662
TOTAL	\$	1,743,527	\$	225,440	\$	128,120	\$	2,097,087		
PERCENTAGE		83%		11%		6%		100%		
TOTAL - 2015	\$	1,732,121	\$	220,458	\$	132,545			\$	2,085,124
PERCENTAGE - 2015		83%		11%		6%				100%
		2270		2270		270			_	

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2016 (with comparative totals for 2015)

	2016	2015
OPERATING ACTIVITIES		
Change in net assets	\$ (130,175)	\$ 95,994
Adjustments to reconcile change in net assets to net cash		
provided by operating activities:		
Depreciation	31,619	33,210
Net unrealized and realized losses on investments	30,102	23,603
Changes in operating assets and liabilities:	()	
Prepaid expenses	(677)	317
Accounts receivable	3,525	(8,214)
Accounts payable and accrued liabilities	25,393	7,371
Grants receivable	63,889	(77,382)
Pledges receivable	 <u>87,997</u>	 (69,398)
Net cash provided by operating activities	 111,673	 5,501
INVESTING ACTIVITIES		
Purchases of long-term investments	(148,719)	(477,797)
Proceeds from sales of investments	84,259	387,654
Purchases of property and equipment	 	 (18,915)
Net cash used in investing activities	 (64,460)	 (109,058)
INCREASE (DECREASE) IN CASH AND		
CASH EQUIVALENTS	47,213	(103,557)
CASH AND CASH EQUIVALENTS, Beginning of year	 228,470	 332,027
CASH AND CASH EQUIVALENTS, End of year	\$ 275,683	\$ 228,470

See notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations — CASA of the Pikes Peak Region, Inc. (CASA) was incorporated on October 27, 1988 as a non-profit organization that was established to help abused and neglected children in crisis who are under the care and protection of the juvenile court. As an advocate for these children, CASA works through the use of trained, citizen volunteers appointed by the juvenile court to assure each child has a safe, permanent home as expediently as possible. The volunteers work with individual children to represent their needs and interests. CASA services are provided in El Paso and Teller Counties covering the fourth Judicial District.

Within the Dependency and Neglect program (D&N) CASA supports efforts for abused victims through the following initiatives:

- *Life Long Links (LLL)* LLL program conducts nationwide searches for, and interviews of, family members and other important people to ensure that foster children have continuity in relationships, information about their families and long-term connections for the future and possible permanent placements.
- *Fostering Futures* Fostering Futures is a curriculum developed by the national Court Appointed Special Advocate Association that focuses on improving outcomes for older and emancipating youth (14-21 years of age) served by CASA volunteers.
- *Peer Coordinated Model (PCM)* Peer Coordinators are experienced Advocates who take on the role of coach and mentor to other Advocates, adding another level of volunteer leadership to the organization and helping CASA build capacity to serve all children in need.

CASA programs also include:

- *Supervised Exchange & Parenting Time (SEPT)* SEPT is a court-ordered service to protect children from witnessing high conflict parental disputes.
- *Children & Families in Transition (CFIT)* CFIT educates parents about the effects of divorce on children.
- *Milton Foster Children's Fund (MFCF)* MFCF provides foster children with opportunities not funded through existing agencies or programs allowing them to be nurtured, educated and enriched just like other children and grow into healthy, contributing adults.

The Hanger Project, a MFCF program, is a store with used clothing and accessories for adolescents in foster care. The adolescents may select five items per month. The teens also work in the store and learn job skills. CASA offers weekend classes on life skills and jobs/career building to strengthen their opportunities as they move toward adulthood.

Basis of Presentation — The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with generally accepted accounting principles of the United States of America (GAAP) and are presented on the basis of unrestricted, temporarily restricted, and permanently restricted net assets. Unrestricted net assets represent the expendable resources that are available for operations at management's discretion and include funds functioning as endowment through designation by the Board. Temporarily restricted net assets are those whose use by CASA has been limited by donors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by CASA in perpetuity.

The financial statements include certain prior-year summarized comparative information in total. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with CASA's financial statements for the year ended June 30, 2015, from which the summarized information was derived.

Cash and Cash Equivalents – CASA considers all liquid investments with original maturities of three months or less, and which are not held for investment purposes, to be cash equivalents. Cash and highly liquid financial instruments held for investment purposes, regardless of original length to maturity, are reported as investments and excluded from this definition.

Grants Receivable — Grants receivable are stated at unpaid balances. CASA considers its grants receivable to be fully collectible as of June 30, 2016 and 2015; accordingly, no allowance for doubtful accounts is considered necessary. The delinquency and collectability of receivables is determined on a case by case basis and receivables are charged to bad debt expense when determined to be uncollectable.

Pledges Receivable – Pledges receivable consist of unconditional promises to give that are expected to be collected in current and future periods. Pledges expected to be collected within one year are recorded at their estimated net realizable values. Pledges receivable expected to be collected in more than one year are recorded at the present value of their estimated future cash flows, computed using risk-adjusted interest rates. Amortization of the discount is included in contribution revenue. Pledges receivable are reported as either temporarily restricted or permanently restricted support unless the donor stipulations or circumstances surrounding the pledge make clear the donor intended it to be used to support activities in the current period. Management provides for probable uncollectable amounts through an allowance for uncollectable pledges receivable based on an assessment of the current status of individual receivables. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Investments and Investment Return — Investments are carried at fair value in the statement of financial position. Net investment return consists of interest and dividend income and the realized and unrealized gains and losses on the investments, less investment management and custodial fees. Earnings on restricted investments are reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the earnings are recognized. All other earnings on donor restricted investments are recognized as an increase in temporarily restricted net assets according to the nature of the restrictions on the original gift. See Note 4 for additional information on fair value measurements.

Property and Equipment —Property and equipment are recorded at cost. Acquisitions in excess of \$1,000 are capitalized. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets, which range from 5-40 years. Cost of repairs and maintenance, which do not materially prolong the useful lives of the assets, are charged to expense when incurred.

Revenue Recognition — Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support depending on the existence or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a donor restriction is met, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Program service fees and other period related revenues are recognized in the period to which they relate.

Donated Services and Materials — Donated services and materials are recorded as both a revenue and expenditure in the accompanying statements of activities at their estimated values. Contributions of services are recognized if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donations.

During the years ended June 30, 2016 and 2015, CASA received contributed merchandise of \$6,966 and \$33,596, respectively, which was recognized as contribution revenue.

Additionally, numerous volunteers donate their time to the Organization's programs; no value has been reported in the financial statements as revenue or expense for this time.

Functional Allocation of Expense — The costs of providing various program and supporting services have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Use of Estimates — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Income Taxes — CASA is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, CASA qualifies for the charitable contribution deduction and has been classified as an organization other than a private foundation.

CASA believes that it does not have any uncertain tax positions that are material to the financial statements. Tax years that remain subject to examination include 2013 through the current period.

Subsequent Events — CASA has evaluated subsequent events for recognition or disclosure through the date of the Independent Auditors' Report, which is the date the financial statements were available for issuance.

2. PLEDGES RECEIVABLE

CASA has received unconditional pledges from the Light of Hope fundraising event which raises funds for general operating purposes. Unconditional pledges receivable at June 30 are as follows:

	2016	2015
Receivable in one year	\$ 170,432	\$ 223,517
Receivable in two to five years	71,370	123,973
Total	241,802	347,490
Less discount to net present value	3,827	7,864
Less allowance for uncollectible pledges receivable	<u>36,270</u>	<u>49,924</u>
Total	<u>\$ 201,705</u>	<u>\$ 289,702</u>

3. **CONDITIONAL PLEDGE RECEIVABLE**

CASA has received a \$20,000 pledge in 2015 which is conditional upon CASA holding its Light of Hope fundraising event in 2016 and 2017. The pledge is due in \$10,000 installments upon holding each event. CASA received \$10,000 in 2016 for holding its Light of Hope fundraising event in 2016.

4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

CASA is required to use a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the Company has the ability to access.

Level 2: Prices determined using significant other observable inputs. Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets; •
- Inputs other than quoted prices that are observable for the asset or liability; •
- Inputs that are derived principally from or corroborated by observable market data by • correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Prices determined using significant unobservable inputs.

The investment's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following table sets forth by level, within the fair value hierarchy, CASA's financial instruments at fair value as of June 30:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
2016:					
Cash and money market funds	\$ 41,081	\$	41,081		
Mutual funds:					
Domestic equity	188,490		188,490		
International equity	161,027		161,027		
Fixed income	125,673		125,673		
Real estate	 29,053		29,053		
Total	\$ 545,324	\$	545,324	<u>\$ </u>	<u>\$ </u>
2015:					
Cash and money market funds	\$ 38,877	\$	38,877		
Mutual funds:					
Domestic equity	194,212		194,212		
International equity	145,193		145,193		
Fixed income	109,766		109,766		
Real estate	 22,918		22,918		
Total	\$ 510,966	<u>\$</u>	510,966	<u>\$ </u>	<u>\$ </u>

Investment income (loss) consisted of the following for the years ended June 30:

		2016	2015
Interest and dividends Realized and unrealized losses	\$	15,268 \$ (30,102)	21,261 (23,603)
Net investment loss	<u>\$</u>	(14,834) \$	(2,342)

6. **PROPERTY AND EQUIPMENT**

Property and equipment consist of the following at June 30:

		2016		2015
Equipment and software Building and building improvement Land	\$	182,010 910,713 105,000	\$	182,010 910,713 105,000
Total Less accumulated depreciation	_	1,197,723 428,145		1,197,723 396,526
Property and equipment, net	<u>\$</u>	769,578	<u>\$</u>	801,197

7. ENDOWMENT FUNDS

The Organization's endowment funds consist of unrestricted funds functioning as endowment through designations by the Board of the Organization and donor restricted endowment funds. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors and the Circle of Impact to function as endowments, are classified as reported based on the existence or absence of donor-imposed restrictions.

The State of Colorado has adopted an investment policy based on the Uniform Prudent Management of Institutional Funds Act (UPMIFA). CASA has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, CASA classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, and (b) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time of accumulation is added to the fund. The remaining portion of the donor-restricted endowment funds that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by CASA in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Board has the ability to utilize the endowment funds in emergency situations. In order to spend these resources, 80% approval of the Board is required.

Endowment Net Asset Composition by Type of Fund as of June 30, 2016 is as follows:

	Uı	nrestricted	mporarily estricted		rmanently Restricted		Total
Donor-restricted endowment funds Board-designated endowment			\$ 22,772	\$	118,035	\$	140,807
funds	\$	129,613	 				129,613
Total funds	<u>\$</u>	129,613	\$ 22,772	<u>\$</u>	118,035	<u>\$</u>	270,420

Changes in Endowment Net Assets for the year ended June 30, 2016 are as follows:

	Unrestricted		Temporarily Restricted			rmanently estricted		Total	
Endowment net assets, beginning of year	\$	135,746	\$	29,156	\$	113,235	\$	278,137	
Investment return: Net appreciation (depreciation) (realized and unrealized) and									
investment income Contributions		(6,133)		(6,384)		4,800		(12,517) <u>4,800</u>	
Endowment net assets, end of year	<u>\$</u>	129,613	<u>\$</u>	22,772	<u>\$</u>	118,035	<u>\$</u>	270,420	

Endowment Net Asset Composition by Type of Fund as of June 30, 2015 is as follows:

	Ur	Unrestricted		nporarily estricted	rmanently estricted		Total
Donor-restricted endowment funds Board-designated endowment			\$	29,156	\$ 113,235	\$	142,391
funds	\$	135,746			 		135,746
Total funds	<u>\$</u>	135,746	<u>\$</u>	29,156	\$ 113,235	<u>\$</u>	278,137

Changes in Endowment Net Assets for the year ended June 30, 2015 are as follows:

	Un	restricted		nporarily estricted		rmanently Restricted		Total
Endowment net assets, beginning of year	\$	137,205	\$	30,615	\$	106,519	\$	274,339
Investment return: Net appreciation (depreciation) (realized and unrealized) and investment income		(1,459)		(1,459)				(2,918)
Contributions						6,716		6,716
Endowment net assets, end of year	<u>\$</u>	135,746	<u>\$</u>	29,156	<u>\$</u>	113,235	<u>\$</u>	278,137
						2016		2015
Permanently Restricted Net Assets The portion of perpetual endowment funds that is required to be retained permanently either by explicit donor stipulation or by UPMIFA						118,035	<u>\$</u>	113,235
Temporarily Restricted Net Ass The portion of perpetual endowm subject to a time restriction und Without purpose restriction	ent fi				<u>\$</u>	22,772	<u>\$</u>	29,156

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires CASA to retain as a fund of perpetual duration. No such deficiency existed as of June 30, 2016 and 2015.

CASA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that CASA must hold in perpetuity or for a donor-specified period as well as board-designated funds. Under this policy the endowment assets are invested in a manner that is intended to produce maximum results while assuming a moderate level of investment risk. CASA expects its endowment funds, over time, to provide a rate of return sufficient to keep pace with the rate of inflation. Actual returns in any given year may vary from this amount.

CASA currently has a policy that suspends distribution from these funds to allow the fund to grow to a balance of \$1,000,000. In establishing this policy, CASA considered the long-term expected return on its endowment. This is consistent with CASA's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

8. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes at June 30:

		2016		2015
Time restriction	\$	201,705	\$	289,702
Dependency and neglect		3,916		2,956
Foster care children's fund		128,790		77,184
Endowment		22,772		29,156
Total	<u>\$</u>	357,183	<u>\$</u>	398,998

9. LINE OF CREDIT AGREEMENT

CASA has a \$100,000 line of credit agreement with a commercial bank. The line of credit bears interest at 2.0% over prime and automatically renews with the consent of both parties each year. At June 30, 2016 and 2015 there were no outstanding borrowings under the line of credit agreement.

10. EMPLOYEE BENEFIT PLAN

CASA has a simple IRA plan for its employees in which CASA matches employee contributions up to 3% of salaries. Employer contributions amounted to \$21,525 and \$24,053 for the years ended June 30, 2016 and 2015, respectively.

11. LEASES

CASA has various leases for a copier, office space and phones with varying expirations through 2018. Rent expense under these leases for the years ended June 30, 2016 and 2015 was \$10,878 and \$11,405, respectively. As of June 30, 2016, future minimum lease payments under these operating leases are as follows:

2017 2018	\$	10,032 8,538
2019		7,044
2020		3,985
Thereafter	. <u> </u>	1,800
Total minimum lease payments	\$	31,399

12. CONCENTRATIONS, RISKS AND UNCERTAINTIES

CASA maintains its cash and cash equivalents in bank deposit accounts which, at times, exceed federally insured limits.

CASA has investments in money market accounts and mutual funds which it has placed with an investment management company. CASA invests in investment securities which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that change in the values of investments will occur in the near term and that such changes could materially affect the recorded amount of investments in CASA's financial statements.

13. RELATED PARTY TRANSACTIONS

For the years ended June 30, 2016 and 2015, contributions from members of the Board of Directors were \$48,255 and \$46,194, respectively.